

In a Primary Care Network (PCN), a group of family doctors, together with Alberta Health Services coordinate health services for patients. The Highland PCN includes the communities of Airdrie, Beiseker, Carstairs, Crossfield, Didsbury and surrounding areas. The Highland PCN encompasses 23 clinics, 69 physician members and serves over 70,000 patients. A number of health care professionals work closely with physicians to support patient care.

As a member of the PCN's Health Team, the Psychologist is responsible for assessment, intervention, and consultation services to support youth and families, chronic pain patients as well as adults with mental illness. This position includes the provision of patient and family care, assessment, provisional diagnosis, treatment, care coordination, patient education, consultation and collaboration for adult, child, and youth. This role works in partnership with other health professionals, including family physicians. A strong understanding of child, youth and adult mental health programs, community resources, and the ability to refer and liaise with these services is required.

### **Accountabilities and Responsibilities**

#### **Assessment, Intervention, Education and Advocacy**

- Provides short-term patient-centred counseling and intervention in accordance with evidence-based therapeutic treatment modalities
- Assists patients and their families/support network, achieve their optimal physical, emotional, mental, spiritual health and well-being
- Collaborates with and provides consultation and information to parents (when applicable) to develop and support the goals and treatment plan
- Detects and addresses a broad spectrum of behavioural health needs with the aim of early identification, quick resolution, long-term prevention, and wellness
- Facilitates routine screening, risk assessment, and intervention (including mandatory reporting where applicable) for risks including suicide/self-harm, abuse, domestic violence, neglect, and child welfare concerns
- Coordinates services and care with the medical home team and others involved in the circle of care to ensure the patient's needs are met in a timely manner
- Provides family physician with same day feedback on patient encounters

### **Team Responsibilities**

- Collaborates with other health care and community service providers to ensure a continuum of mental health in the community
- Promotes local programs and services that support patient care
- Ensures the maintenance of up to date and accurate records in the Electronic Medical Record (EMR) to optimize patient care and adhere to the practice policy
- Participates in data collection and evaluation as required
- Offers training and consultation to the PCN health team, and physicians on complex cases and where psychosocial issues impact patient care
- Initiates and maintain positive community partnerships

### **Qualifications and Experience**

- Master's degree in Psychology from a CPA or APA accredited program
- Current, unrestricted registration with the College of Alberta Psychologists as a fully registered psychologist
- 5 or more years of experience, preferably in a primary care setting
- Experience working with children and families and adults experiencing mental health concerns

- Solid knowledge of common psychological tests used to assess cognitive function and personality
- Family / individual therapy and or behavior change training or experience
- Experience in rural health preferred
- Experience with Electronic Medical Records (EMRs)
- Ability to work days, evenings, and weekends
- Valid driver's license and own vehicle
- Fully vaccinated against Covid-19

**Abilities, Knowledge and Skills**

- The ability to prioritize time, workload, and patients to ensure efficient, effective care provided in a rapid and evolving environment
- Leadership, problem solving, conflict resolution and critical thinking skills
- Excellent written and verbal communication skills
- Experience in working in a collaborative, consultative manner within an interprofessional team
- Knowledge of medications
- Maintains up-to-date resources of patient education materials and resources for commonly seen problems
- Sound judgement, self-directed, flexible, and displays initiative in a new and evolving role

**Apply**

Please submit your resume and cover letter, **stating salary expectations and job posting number**, in confidence to [recruitment@hpcn.ca](mailto:recruitment@hpcn.ca) .

Please note that only candidates who are selected for an interview will be contacted. We thank all other candidates for their interest.